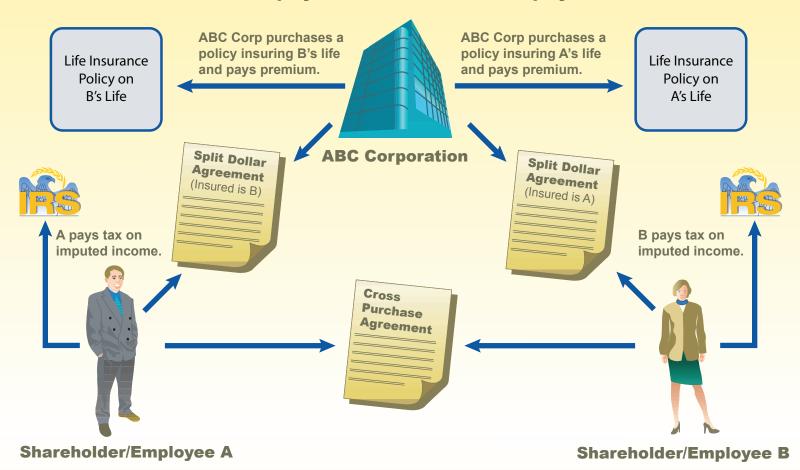
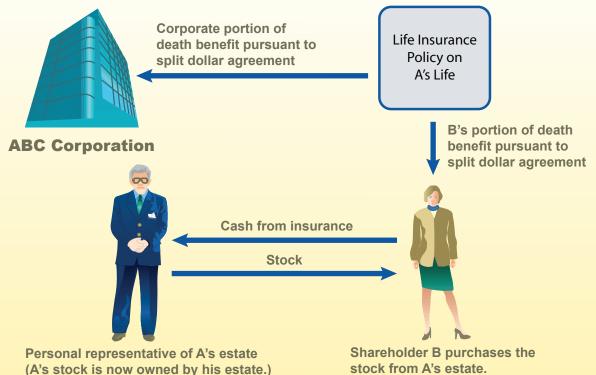
Split Dollar Funding of Cross Purchase Agreement

While both Shareholder/Employee A and Shareholder/Employee B are alive:







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